



# Monarch Risk Management

Improving Safety. Transforming Cultures.

## WORKERS' COMPENSATION CASE STUDY



- 1 Facility Located in Greenville, PA
- 425 Senior Residents
- 500 Employees
- [www.lifeatstpauls.org](http://www.lifeatstpauls.org)

### Results after 20 months:

- 39% Reduction in Incidents
- 39% Reduction in Cost Per Incident
- 62% Reduction in Work Comp Costs
- Over \$20,000 Savings / Month



**Contact:**  
 Joe Caracci  
 CEO  
 Monarch Risk Management

### Client

St. Paul's, a continuing care community located in Greenville, PA, is home to more than 425 seniors. Independent living, aging-in-place apartments, nursing care and home-based services make up the bulk of the services provided. St. Paul's mission is to provide meaning and richness to the life of each resident. Its vision is to create a sense of belonging and purpose by providing a place to call home for those who choose to become part of its family.

### Background

St. Paul's self-insured Workers' Compensation program had been experiencing high costs related to both frequency and severity of claims.

### Solution

Monarch Risk Management used a process that involved Leadership Development, Employee Engagement and Accountability for Safety.

**"Monarch's approach had an immediate positive impact on our organization, not only from a dollars and cents perspective, but also in improving the overall morale of our team members. This is truly a win/win for us."**

—Chris Wright  
 COO/CFO  
 St. Paul's  
 Greenville, PA

